



2022 EAA Election Candidate Statements Unit Council

MOU 01 Unit Council

Christina Youssef

I have been a member of EAA since 2013. Through the years, I have served on various committees such as Finance, Scholarship and PAC. I have also served as a Union Steward for several years. It is a wonderful feeling to know that I have protections and rights gained through the collective action and power of our union. I have decided to run for MOU 1 Unit council because I believe that a member driven union is essential. I look forward to the opportunity to serve all members.

Jesus Garcia

My name is Jesus Garcia. I'm running for Unit Council, MOU 1. I'm excited to work with and on behalf of the members I've met and will continue to meet. My interactions at EAA as a Shop Steward and now as a member of the Unit Council have reignited my passion and optimism as I continue meeting people with the same passion for improving working conditions not only for our benefit but that of our families. I look forward to continuing to help in any way I can and I look forward to your support with your vote.

Serene Chen-Pang

My term as Unit Council Member from 2019 through 2022 was instrumental to the MOU 01 board to act as liaison between EAA dues-paying and non-paying members, and to relay messages from the Unit Governor and Board of Governors. I would like to seek your continued support so that I can promote and voice your concerns, and facilitate communication. My goals are to generate knowledge which shall be informative to members, uphold the value of integrity, transparency of processes, and accountability throughout. I believe that advocacy is critical to the success of our representation. I am currently working for the Los Angeles Police Department, Professional Standards Bureau, and I humbly ask for your vote and support, and would be honored to contribute with renewed commitment. Thank you and looking forward to being of service!



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Shyreen Martin-Hancock

My name is Shyreen Martin-Hancock, and I am running for the EAA Union, Unit Council MOU 1 committee position.

I began employment with LADOT Parking Adjudication Division in 1999 as an As-Need Administrative Hearing Examiner. I left the City for a few years and returned in 2015 as an As-need Administrative Hearing Examiner with LADOT Parking Operations & Support Division and began full-time employment with LADOT Parking Adjudication Division in 2019 as an Administrative Hearing Examiner.

In August 2022, I was appointed to the Unit council MOU 1 committee. My term ends in December 2022, therefore I am asking for your support of my candidacy to continue to represent you.

My interest in running for an elected position in the union stems from the fact that I want to continue working for the rights and promoting the interest of EAA Union members. My true goals as a Unit Council MOU 1 committee member will be to (1) promote the aims of EAA Union to improve the terms and conditions of employment; (2) to promote the principle of unity and collective bargaining regarding our workplace, especially work-family balance, and benefits; and (3) to defend the civil, professional, and human rights of those EAA Union represents currently and in the future.

If elected, I pledge to represent you effectively. I ask for your support and vote. Thank you.

Respectfully,
Shyreen Martin-Hancock



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MOU 19 Unit Council

Timothy J Fargo

I have served for three years in Unit Council 19, acting as liaison for issues affecting the Unit, as well as having taken an active role in proposals for MOU negotiations. During the 2019 contract negotiations, EAA built on a proposal that I had developed to reduce the number of steps from 15 to 12. I took part in collective bargaining as a subject matter expert, and we achieved the step reduction as well as additional salary increases, along with other benefits and protections. In the next contract and negotiations, I would advocate for salary and cost-of-living adjustments that keep us at least on pace with inflation, for which I have been a strong advocate in my current position, and I would advocate for strengthened telecommuting protections in our contracts. I would also advocate for other issues of importance to MOU members, since our role includes receiving proposals from Unit members and preparing proposals for negotiations. I hope to have the chance to continue to serve you going forward!

MOU 20 Unit Council

Riad Azizul Huq

(no statement)



2022 EAA Election Candidate Statements Unit Council

MOU 21 Unit Council

Alex Linz

The work of the union is important to me and I appreciate the opportunity to represent my colleagues. I will fulfill the responsibilities of the Unit Council for MOU 21 to the best of my ability; coordinating among staff and the union, participating in meetings, committees, and contract negotiations, and making myself available to discuss our work and our organization.

Betty Barberena

My name is Betty Barberena and I am a native of LA, and I am a Planning Assistant with the Department of City Planning. I am part of the Citywide Housing Policy Team that developed the City's 2021-2029 Housing Element. Since starting with the Department in February of 2020, and conducting extensive research into the current and future state of housing and the local economy, I realized that it is crucial to work towards making our jobs more secure, better paid, and more balanced. Now more than ever, it is absolutely important to rely on the facts and numbers that indicate how we must improve MOU 21 for our future economic and personal well being. I am looking forward to having the opportunity to join and bolster efforts meant to improve MOU 21 as a Council Unit Representative. Thank you! Betty Barberena.

Cameron Phillips

As unit council for MOU21, I will serve in good faith and work to elevate the priorities of its members during contract negotiations. As a vocal advocate for workplace equity since joining Los Angeles City Planning in February 2020, I have led through collaboration, understanding that collective action is a strategy to accomplish transformative change. I served as a board member for the Black Planning Professionals of Los Angeles (BPLA) and took a leadership role in developing the BPLA Action Plan, a framework for addressing systemic inequalities that have been perpetuated by planning practices. I am currently serving in a special assignment in the Office of Racial Justice, Equity, and Transformative Planning, with the goal of advancing racial justice and equity within department culture and in its external-facing policies. I also coordinate regularly with members of the Employee Workplace Action Committee (EWAC) to achieve better workplace satisfaction and outcomes for planning staff. I look forward to continuing to collaborate with you as a unit council.



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MOU 21 Unit Council

Kevin Fulton

Ensuring transparent and responsive union leadership is of the utmost importance, especially as we negotiate a new contract with the City next year. MOU 21 comprises 114 different job classes and our members play an indispensable role in working to address the most challenging problems our city faces. These negotiations are a chance to protect our rights and benefits as workers and ensure we have the support necessary to continue to provide a high quality of service for the people of Los Angeles.

My primary goal as a member of the MOU 21 Unit Council will be to ensure the diverse range of workers in MOU 21 have a voice in contract negotiations and to provide transparency as the process unfolds. I will also fight to ensure we maintain the schedule flexibility that has helped our members achieve a better work/life balance.

I have served as a Planning Assistant with City Planning since February 2020 and am routinely called upon to explain complex (borderline incomprehensible) land use regulations to the public. I will utilize this skillset to help demystify the contract negotiation process for our members. I also have several years of experience as a political organizer for campaigns across the US, including President Obama's reelection in 2012. It would be an honor to serve you on the Unit Council and I humbly ask for your support.